

Statement of Values

Medibio Limited

1. Introduction

Medibio Limited ACN 008 130 336 (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Statement of values

The Statement of Values are the guiding principles of the Company. They outline the norms and behaviours expected of our Directors, Senior Executives, employees and those who the Company seeks to work with.

The Company values and behaviours are:

- **Honesty & Transparency**
To always act with honesty and transparency in our dealings with others.
- **Respect**
To always have regard for the feelings, wishes and rights of others.
- **Integrity**
To always act having regard to the highest moral and ethical principles.
- **Excellence**
To always strive in the pursuit of excellence.